



ST MARY'S CE (A) FIRST SCHOOL POLICY DOCUMENT FOR NO SMOKING

Philosophy

Our school is a non-smoking establishment, in order to promote a healthy working and learning environment for all children and adults. Our school does all it can to discourage children from smoking, and to educate them so that they grow up to lead a healthy lifestyle.

The Health Act 2006 (as amended) introduced legislation to make all enclosed workplaces and public places free from smoke from 1st July 2007. Smoking is regarded by the medical profession as the major cause of many illnesses. It is estimated that approximately 120,000 smokers a year die in the UK because of their smoking habit. Passive smoking, breathing in smoke from other people's cigarettes, has been shown to cause cancers, heart and breathing difficulties in non-smokers.

This policy prohibits smoking, including the use of e-cigarettes or other tobacco products on the school site. Any references to smoking in this policy include all of the above, including 'vaping'.

Aims

- To guarantee a smoke-free working environment (thereby complying with health and safety legislation and employment law) to protect the current and future health of children, staff and visitors to the school;
- To highlight to all who use the school's site that it is a 'smoke free' environment.
- To provide children, staff and families with a consistent message regarding tobacco use and provide appropriate role models.

Guidelines

- Smoking will NOT be permitted in any part of the school premises.
- The use of e-cigarettes will not be permitted in any part of the school premises.
- The enforcement of this smoking policy will be the responsibility of all designated responsible persons within the school. The school's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.
- This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the school's premises or travel in vehicles. This policy will be clearly advertised and visitors to the school will be informed of it.
- Smoking at the entrances to the school may be strongly discouraged to avoid portraying smoking as acceptable to children.
- The smoking policy will apply to all activities held on school premises including those held during school hours and out of school hours. This includes all social and sporting events, and any meetings organised, which are attended by school employees as part of their work and /or visitors to such meetings/events.
- There will be NO designated smoking area provided within the school premises. No facilities for smoking in the workplace will be provided, although support will be given to smokers to assist them to stop smoking if they require it.
- Smoking is not permitted during school events held within or outside normal school hours anywhere in the school grounds or buildings.
- Organisations and clubs who use the school premises within or outside school hours are expected to adhere to the school's no smoking policy.
- Suitable posters and NO Smoking Signs will be displayed in school areas to create a positive visual message, which supports a Smoke-free working environment.

Monitoring

It is the responsibility of the Senior Management and Governing Body to monitor this policy.

Agreed by the Governing Body: January 2018

Reviewed February 2022

Review: February 2024